"Win/Win" Agreement

We (employee and supervisor) agree on the attached:

- Functional Job Description;
- Focus Areas;
- Job Plan; and
- Development Plan.

We agree to fulfill our commitments as stated in this Performance Management Document for this review cycle.

The review cycle will commence on February 2002 and end on June 30, 2002.

Employee Signature	Date
Supervisor Signature	Date
Reviewer Signature	Date
FLT Signature	Date